

PART 1 - PUBLIC

Decision Maker: **Children and Young People Portfolio Holder**

Date: **For Pre-Decision Scrutiny by the Children and Young People PDS Committee on 20 July 2010**

Decision Type: Non-Urgent Executive Key

TITLE: 2010/11 IN-YEAR GRANT REDUCTIONS BY DEPARTMENT FOR EDUCATION: PROPOSED STRATEGY TO DELIVER THE TARGET REDUCTION OF £1.4M WITHIN BROMLEY'S CHILDREN & YOUNG PEOPLE SERVICES

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Chief Officer: Gillian Pearson, Director of Children and Young People Services

Ward: Boroughwide

1. Reason for report

- 1.1 On 24 May 2010 the Chancellor of the Exchequer announced £6.2 billion worth of Government savings from previously announced expenditure for the current financial year 2010/11. The Secretary of State for Education announced on 16 June how the Department for Education would make its contribution to these savings through reductions to Area Based Grant and funding devolved from the Department to Local Authorities and other National agencies; the in-year reduction of Area Based Grants to Bromley Children and Young People Services is £1.42m.
- 1.2 This report makes recommendations to Members on how to meet the £1.42m in-year budget reduction of CYP Area Based Grant and requests authority to consult with staff as appropriate.
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2. **RECOMMENDATION(S)**

- 2.1 **That the Children and Young People Portfolio Holder approves the proposed strategy for delivering the £1.42m reduction in expenditure within CYP as a consequence of the Government's announcement of in-year reduction in Area Based Grants for 2010/11.**
- 2.2 **That the Children and Young People Portfolio Holder note that consultation with any affected staff and the trade unions will be undertaken. This is on the basis that if staff cannot be redeployed into other employment opportunities then the Council's policy on the payment of redundancy payments will apply.**

Corporate Policy

1. Policy Status: N/A
 2. BBB Priority: Children and Young People
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Financial

1. Cost of proposal: N/A
 2. Ongoing costs: N/A
 3. Budget head/performance centre: CYP Portfolio budgets
 4. Total current budget for this head: £5m Area Based Grant (ABG) expenditure
 5. Source of funding: ABG
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Staff

1. Number of staff (current and extra) – 60.5 FTE ABG funded posts.
 2. If from existing staff resources, number of staff hours – N/A
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Legal

1. Legal Requirement: Statutory requirement:
 2. Call in: Call-in is applicable
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Customer Impact

1. Estimated number of users/beneficiaries (current and projected) - N/A
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Ward Councillor Views

1. Have Ward Councillors been asked for comments? N/A
2. Summary of Ward Councillors comments:

3. COMMENTARY

3.1 National Context – Area Based Grant and De-ringfencing

3.1.1 On Monday 24 May 2010 the Chancellor of the Exchequer and the Chief Secretary to the Treasury announced £6.2 billion worth of savings from Government spending to be achieved in the current financial year, 2010/11. These savings are to be made from both central and local government planned budgets.

3.1.2 With respect to the children and young people agenda, the Department for Education (DfE) is required to contribute £670m nationwide from a wide range of programmes and non-ministerial government departments and agencies funded by the Department. Local government savings of £1.66bn are also expected to which the DfE intends to contribute £311m by 24% reduction of the Area Based Grant (ABG). In addition to the reduction in ABG, the Government has also removed ringfencing of a number of grants in order to allow local authorities greater flexibility to deal with these reductions. These are:

Revenue Grants

- Think Family Grant
- Youth Opportunity Fund
- Challenge and Support Funding
- Fair Play Pathfinders Capital

Capital Grant

- Fair Play Playbuilders Capital.

3.2 National Context – Other Education Budget Reductions

3.2.1 The Secretary of State for Education wrote to Directors of Children's Services and Chief Executives on 16 June 2010 notifying them of the in-year reductions to specific budget lines for this financial year.

3.2.2 Nationally, the following budget lines have been reduced or are coming to an end and therefore local authorities will receive reduced funding from the Department for a number of activities. Not all Local Authorities receive a grant in each area. The areas affected are:

- Play
- Buddying and 0-7 partnership pilots
- The Local Delivery Support Grant for 14-19
- High Performing Specialist Schools (we will not be recruiting the next round of HPSS, the affected schools have already been informed)
- TDA grants
- Extended Services capital grants
- Specialist Schools capital grant.

3.2.3 The Government has also indicated that there is likely to be a reduction in the Local Area Agreement Reward Grant of £2.4m from an estimated total of £4.8m in 2010/11. Members have previously agreed to use £0.8m of this funding to support the Recruitment and Retention package for social work staff (DCYP10012 and DCYP10023). Chief Officers are now considering the potential overlaps of work with children and young people to identify where contribution can be made from other portfolio areas.

- 3.2.4 On the 16 June 2010 the Secretary of State for Education also announced that the DfE will not proceed with the additional free school meal pilots or the extension of free school meals to some primary school children in 2010/11. Although he will proceed with the existing pilots to help better assess the case for increasing eligibility in the future.
- 3.2.5 On the 6 July the DfE published further reductions of £169.5m through cessation of projects or reductions of capital grants (for example, £100m (50%) of the Schools' Harnessing Technology Grant) which also impact directly upon schools, and LA Services.
- 3.3 This report details the proposals to reduce expenditure by £1.42m in the current financial year as a result of the reduction in ABG.
- 3.4 These reductions are for 2010/11 only. The level and distribution of grants from 2011/12 onwards will be announced as part of the autumn Comprehensive Spending Review which will identify the Government's funding intentions for 2011/12 to 2014/15.

3.5 Local Context – Area Based Grants and De-ringfencing of Grants

- 3.5.1 The in-year grant reductions arising from these recent Government announcements for Bromley Council's Children and Young People Services to date include:
- (i) a reduction of £1.42m of CYP Area Based Grant in 2010/11;
 - (ii) a reduction from Training and Development Agency of £147k in 2010/11;
 - (iii) the removal of ringfencing from the revenue grants for:
 - Youth Opportunity Fund (£167k in 2010/11)
 - Think Family Grant (£414k in 2010/11)
 - Challenge and Support Funding (£40k in 2010/11)
 - (iv) the removal of ringfencing for the Fair Play Playbuilders Grant (£595k in 2010/11).
- 3.5.2 Over the period of the last Government a wide range of specific grants were introduced. Many grants provided were formula determined allocations to local authorities for the implementation of new or revised statutory requirements. Certain specific grants converted to Area Based Grants where the ringfencing was removed. Appendix 1 provides an analysis of the CYP grants included in the Area Based Grant to Bromley.
- 3.5.3 As part of previous years' efficiency savings, the Children and Young People Department already identified £1.4m in savings in area-based grant services. These savings were approved by Members as part of the budget setting process in previous years. The additional in-year savings, a further £1.42m announced by the DfE in June 2010 from the LA's Area Based Grant allocation to the Children and Young People Department are therefore from a lower base of £5m.
- 3.5.4 Reported elsewhere on this agenda, Members are made aware of the additional budget pressures of CYP Services where, in addition to making these in-year budget reductions, the Children and Young People budget is facing significant pressure during 2010/11 as a result of:
- the increasing demand for Children's Social Care Services from the increase in referrals and initial assessments;
 - the difficulty in recruiting permanent social work staff resulting in the need to employ higher cost locum staff;

- the number of children and young people needing residential or fostering services resulting from this demand;
- increased demand for the statutory payments to parents of disabled children;
- the increase in number of children with SEN requiring transport support.

3.5.5 In addition, the Government's academy proposals will result in the need to further reduce expenditure in the Children and Young People budget.

3.6 Proposals

- 3.6.1 Following the DfE announcement on 16 June 2010 of reduction in year of the Bromley Area Based Grant allocation, savings of £1,330,220 have been identified by managers with a further £90,000 yet to be identified to achieve the £1,420k savings required. Proposed savings are shown for Children and Young People performance centre areas in Appendix 2. To achieve these savings will require changes in planned service activity, review of contracts and staff changes. Appendix 1 identifies that 60.5 FTE posts are funded from ABG, the details of which posts would be at risk are not finalised yet. However, it will be necessary to seek Member approval to begin consultation with affected staff and trade unions. Detailed information will be presented to Members in later reports.
- 3.6.2 Area Based Grants are not the only source of grant funding for Children and Young People posts. Within Children and Young People Services a high percentage of the Children and Young People staff posts (previously reported as 44%) are grant funded and fixed-term. Members should also be aware, in the case of some specific grants, the previous Department for Children, Schools and Families specified that local authorities cannot use these specific grants for redundancy costs or any severance arrangements. Steps have previously been taken by the Children and Young People Department to meet its financial obligations under employment legislation; at a meeting of the Council's Executive on 17 June 2009 Members agreed to set aside a sum of £0.5m as an "earmarked reserve" for any potential redundancy costs. This reserve was funded from managed underspends in the Children and Young People Budget in 2008/09.
- 3.6.3 To achieve these significant further in-year reductions and to achieve efficient management of the Children and Young People budget as a whole, identified in the budget monitoring report elsewhere on this agenda, is not without risk. Implementation of proposals where staff changes would lead to potential redundancy are governed by statutory processes, which take time. Proposals leading to staff reductions will realise only part of the savings for 2010/11. Where it is proposed to negotiate a reduction of contract fee with an external provider, this may result in penalties and limit potential savings.
- 3.6.4 It is important to note that the comparative grant and spend of the local authority is already low as previously reported to Members.
- 3.6.5 In identifying the proposed in-year reductions managers have also begun to take account of the likely outcome of the Comprehensive Spending Review in October and the emergency budget statement of the Chancellor of the Exchequer made on 22 June 2010. Grants are expected to cease or be significantly reduced. The response to these changes by Children and Young People Services will be reported to Members at future meetings which will include the full year effect of any of the savings identified in this report. The potential impact of the Government's announcements is also being disseminated to Head Teachers and Governors.

4. POLICY IMPLICATIONS

- 4.1 The CYP Plan (2009-2012) and Building a Better Bromley Plan set out the Council's aspirations and objectives for integrated children's services, working with partners, to improve outcomes for the Borough's children and young people. The priorities for future CYP Plan will be reviewed in light of these proposals.

5. FINANCIAL IMPLICATIONS

- 5.1 As detailed in this report, the Government is reducing the Area Based Grant in the current financial year that relate to CYP services by £1.42m. This report makes recommendations to Members on how to reduce expenditure by this amount.
- 5.2 Appendix 1 provides information on the Children and Young People Area Based Grants. Appendix 2 contains the details of the recommended expenditure reductions to meet the Government's grant reduction of £1.42m.
- 5.3 The latest budget monitoring report included in this agenda identifies the budget forecast for the Children and Young People Department for 2010/11. It outlines the service pressures resulting in a forecast overspend of £890,000 on non-school, budget services.
- 5.4 In addition to the current service pressures and the expenditure reductions detailed in this report, the Government's academy proposals will result in the need to further reduce expenditure in both the central schools budget and the Local Authority budget.

6. LEGAL IMPLICATIONS

- 6.1 The provisions of the Children Act 2004 placed a duty on Local Authorities to establish children's services through a combination of education, social care and other services for children and to appoint a Lead Member for Children's Services and a Director of Children's Services. A Local Authority's Children's Services is required to incorporate the following:
- (a) functions conferred on or exercisable by the Authority in their capacity as a local education authority to secure efficient, adequate and sufficient education for all children resident in the borough;
 - (b) functions conferred on or exercisable by the Authority which are social services functions (within the meaning of the Local Authority Social Services Act 1970 (c.42)), so far as those functions relate to children;
 - (c) the functions conferred on the Authority under sections 23C to 24D of the Children act 1989 (c.41) (so far as not falling within paragraph (b));
 - (d) the functions conferred on the Authority under sections 10 to 12 and 17 of this Act; and
 - (e) any functions exercisable by the Authority under section 31 of the Health Act 1999 (c.8) on behalf of an NHS body (within the meaning of that section), as far as those functions relate to children.
- 6.2 The statutory duties of the Local Authority are determined within the following legislation:
- (i) Children Act 1989
 - (ii) Education Act 1996
 - (iii) The School Standards and Framework Act 1998
 - (iv) The Care Standards Act 2000
 - (v) Adoption and Children Act 2002

- (vi) Children Act 2004
- (vii) Childcare Act 2006
- (viii) The Education and Inspection Act 2006

6.3 The Government has begun the process of introduction of the Academies Bill 2010. Although this legislation will give new freedoms to schools, it does not remove the statutory responsibilities from the Local Authority covered by the provisions in the above (6.2) Acts.

7. PERSONNEL IMPLICATIONS

- 7.1 Currently 60.5 FTE posts are funded from Area Based Grants. The impact of the reductions will form part of the savings.
- 7.2 Whatever the nature of the employment contract (permanent, temporary, fixed term) if there is a need to reduce the number of staff as a consequence of reductions in grant funding this will give rise to a potential redundancy situation. Employees on temporary and fixed term contracts accrue statutory employment rights in the same way as permanent staff. This includes an entitlement to a redundancy payment after two years' continuous service, and may include an entitlement to early release of pension benefits for some staff depending on age, which can be costly. The potential redundancy situation will therefore be managed according to the established HR procedures for managing change which includes a redeployment framework to avoid the need for redundancy wherever possible.
- 7.3 The need to make in year savings to meet the in-year budget reductions is particularly challenging given the terms and conditions of teachers contracts. This is because it is only possible to terminate their contracts at the end of a term. The requisite legal consultation and employment processes and the Council's decision making processes would therefore have to have been completed by 30 September for these contracts to be capable of termination on 31 December 2010. This may not be achievable in which case the next teachers' termination date is 31 March 2011 for those on fixed term contracts, and 30 April 2011 for permanent staff; this will impact on the extent of the in-year savings that can be achieved.
- 7.4 Every effort to redeploy staff at risk will be made to avoid redundancy wherever possible but given the significant in-year savings that need to be made and the number of staff involved it is unlikely that everyone affected by these proposals will be redeployed. The Director of Children and Young People Services and the Assistant Chief Executive (HR) are of the view that the circumstances fall within the set criteria for the award of redundancy payments based on actual salaries, but given the sizeable savings that need to be achieved it is proposed to enter into consultation on the basis that there is insufficient demonstrable benefit to warrant the offer to staff of early retirement on grounds of efficiency with added years.
- 7.5 Consultation with affected staff and the trade unions will commence in the week beginning 12 July 2010. If more than 20 redundancies are proposed it will also be necessary to follow the statutory notification requirement, and notify the Secretary of State for Business Innovation and Skills.

Non-Applicable Sections:	N/A
Background Documents: (Access via Contact Officer)	DCYP09113 - Children and Young People Services, Staffing, Business Functions and Funding (CYP PH) DCYP10007 – Children and Young People Department - Staffing Numbers (CYP PH) DCYP10012 - Recruitment and Retention of Children's Social Work Staff (CYP PH) DCYP10023 - Recruitment and Retention of Children's Social Work Staff (Executive)

CHILDREN AND YOUNG PEOPLE GOVERNMENT GRANTS 2010/11 BUDGET

	2010/11 Total Allocation £	FTE Staff	Purpose of Grant	Specific Comments
AREA BASED GRANTS (and other relevant grants linked to Area Based Grants)				
Extended Rights to Free Transport	42,820	None	The Government increased rights to transport to school for parents and children with health needs and gave a grant to cover the costs.	Statutory requirement to payments to parents for pupils to travel to school.
Extended Schools Start Up Costs	375,000	6.0	This expenditure has been transferred to fund Social Work staff, as approved by Members in previous reports.	
School Travel Advisers	31,000	1.0	Travel advisers help schools to identify alternatives to car travel to school. The team are based in Environmental Services and the Children and Young People Department passport this grant to them.	
Sustainable Travel General Duty	21,640	None	To put in place measures to improve sustainability.	
14-19 Flexible Funding Pot	90,290	None	To support collaboration between 14-19 providers and introduction of Diploma qualifications.	
Choice Advisers	29,000	0.5	To help parents of vulnerable children make appropriate choices at secondary transfer.	
Education Health Partnerships	64,360	1.0	<p>These Area Based Grants are the local authority elements of what were previously Standards Funds. The Standards Fund is a programme of specific grants which enables schools and LAs to achieve improvements in education standards set out in targets agreed between them. A matched funding element is within the services core LBB budget. Since the introduction of Area Based Grants, specific grants have been pooled to meet the delivery costs of statutory school improvement functions expected by these grants.</p> <p>The FTE figure is estimated at this stage as these grants make a contribution, together with other funding sources, to posts in the Learning and Achievement Service.</p>	<p>Grant allocations are linked to LA statutory duties for school improvement.</p> <p>The school development grant covers specific training in SEN and for staff costs in a number of Learning & Achievement and Access & Inclusion areas of CYP.</p>
Secondary Behaviour and Attendance	68,300	18.0		
Secondary National Strategy	163,800			
Primary National Strategy	152,290			
School Development Grant	582,000			
School Improvement Partners	108,240			
School Intervention Grant	67,300			
Child Death Review Process	42,250		1.0	Under the Children Act 2004 Local Safeguarding Children Boards are required to review the deaths of all children in their area. The reviewing of all deaths became mandatory in April 2008. This includes a rapid response by a group of professionals who are responsible for enquiring into and evaluating each unexpected death of a child.
Child and Adolescent Mental Health Services	563,210	None	This grant funded by the Department of Health is intended to be used for improving mental health services for children including mental health promotion and early intervention.	No LA staff are appointed on this grant as it is passported to the PCT who use it to commission services from Oxleas Trust. Were the grant to stop, we would likewise stop the payment to the PCT.
Care Matters	286,720	1.0	The Care Matters Grant has been provided to assist local authorities with building further capacity and make the changes necessary to implement measures set out in the White Paper, Care Matters: Time for Change, published in June 2007. These measures seek to achieve better outcomes for children in care.	This grant supports key provisions such as Personal Education Allowances, computers for foster carers, extended activities for children and young people in care, the Celebration of Achievement of children in care and other participation and consultation activities, including the Children in Care Council and the current literature review. All expenditure would cease if the grant is not continued.

	2010/11 Total Allocation £	FTE Staff	Purpose of Grant	Specific Comments
Children's Social Care Workforce	99,770	None	This grant has been provided to enable authorities to support appropriate levels of training and qualifications for all children's social care staff including children's social workers and all other children's social care staff across the statutory, private and voluntary sectors.	Administration of the training on which this grant depends is carried out within ACS Department. Were this grant to cease, training supported from it could be ended, but the implications of such a reduction on the Council's safeguarding policy and on recruitment and retention would have to be considered.
Child Trust Fund	4,910	None	The previous Government announced that it would provide an extra £100 per year to every child who spends the year in care, in order that their Child Trust Fund provides a more significant asset for them to access on entering adult life.	Expenditure would cease if the grant ended.
Teenage Pregnancy	111,000	None	This grant has been provided to enable Local Authorities to support the implementation and coordination of local teenage pregnancy strategies to meet existing local 2010 under 18 conception rate reduction targets and to improve outcomes for teenage parents and their children.	This grant funds posts within the Health Service and commissions activities to support the teenage pregnancy strategy. If the grant ceases, the PCT are aware that they would have to address the HR implications. Activities currently supported by the grant would no longer be grant funded.
Children's Fund	478,350	6.0	This grant is provided to enable LAs to focus on early intervention for those children aged 5-13, who are at risk, before the child's difficulties reach the stage where statutory services are required by law to intervene.	The funding is used to deliver a range of services. <ul style="list-style-type: none"> * MOSS Moving onto Secondary School – the MOSS service supports the LA's statutory requirement to deliver CHOICE service and provides a needs-led early intervention service to support children in Year 5,6, and 7 to enable successful transition to secondary school. * Disability and SEN Coordinator – this post holder manages the LA's statutory Parent Partnership Service. * Funding is used to continue SLAs with the PCT for early intervention primary mental health worker, speech and language therapists and dietetic services.
Connexions	2,408,810	21.0	Connexions is the Government's support service for all young people aged 13 to 19 in England. It also provides support for young adults up to age 24 who have learning difficulties or disabilities (or both). Through multi-agency working, Connexions provides information, advice, guidance and access to personal development opportunities for young people. It aims to remove barriers to learning and progression, and ensure young people make a smooth transition to adulthood and working life.	The grant contributes £182k to the staffing of 14-19 strategy. £1,170k of grant is subject to contracts to be retendered by April 2011. The remainder covers costs of specialist PAs across Children and Young People Services.
Positive Activities for Young People	326,500	2.0	The Positive Activities for Young People grant has been made available to enable local authorities to support the provision of diversionary and developmental activities to young people across the country aged 8-19 at risk of social exclusion and community crime, enabling them to participate in positive activities during the school holidays and access out of school activities throughout the year.	Statutory duties with relation to promoting positive activities for young people now overlap with statutory duties for youth service.
LSC Demise	283,000	3.0	This grant is provided to LAs as a result of the transfer of commissioning responsibilities for post-16 education.	
Designated Teacher Funds	14,610	None	Funding provided to schools to release designated teachers to advise on issues relating to Looked After Children.	
	6,415,170	60.5		

AREA BASED GRANTS - 2010/11 - PROPOSED SAVINGS

Details	2010/11 Allocations	Total Savings Over Previous Years	Remaining ABG budget	10/11 Proposed Reductions	Lead AD	Service Reduction/ Risk
	£	£	£	£		
Access & Inclusion - Mainstream Pupil Transport						
Sustainable Travel General Duty	21,640	-7,030	14,610	-14,610	Karen Fletcher-Wright	No significant implications directly for CYP, however there could be implications for the Environment Portfolio.
Extended Rights to Free Transport	42,820	-1,040	41,780	-20,000	Karen Fletcher-Wright	This grant has not yet been spent; spending is not incurred until the start of the academic year in September. This will reduce the funding to families with medical and other needs.
School Travel Advisers recharged to ES Dept	31,000		31,000	0	Karen Fletcher-Wright	N/A
14-19 Strategy						
14-19 Flexible Funding Pot	90,300	0	90,300	-90,300	George Searle	As agreed by Council Leaders for London at a meeting in March 2010, £26k is required to pay for the Central Costs of the London Regional Planning Group which include the Choice prospectus and other pan-London connected services. Proposed savings of £90,300 where the costs for London Regional Planning Group are met from Diploma Grant.
LSC demise	283,000		283,000	-40,000	George Searle	Salary costs for 3 TUPEd LSC staff are £150.8k leaving £116.1k unspent on staffing. RPG central costs can be met from this budget or from Diploma Grant. Funding actually for 5 staff but at this stage it is assumed that this reduction will be found from absorbing the finance and audit function within the CYP finance group with no additional resources.

Details	2010/11 Allocations	Total Savings Over Previous Years	Remaining ABG budget	10/11 Proposed Reductions	Lead AD	Service Reduction/ Risk
	£	£	£	£		
Education Health Partnerships	64,360		64,360	-300,000	George Searle	<p>There are a number of vulnerable schools in all phases. London Challenge and National Strategies are both being phased out in March 2011. Only LA consultants / advisers left to support vulnerable schools. Using other schools, other heads, lead teachers from schools has not always been successful. Role of School Improvement Partners is statutory - currently responsible for Performance Management of Head Teachers and Annual reports to Governors plus review and analysis of school performance - the main link for the LA. Reduction of support to schools increases risk of number of schools in inadequate category.</p> <p>Viability of capacity to deliver a "sold service" also put at risk.</p>
Secondary National Strategy – Behaviour and Attendance	68,300		68,300			
Secondary National Strategy – Central Co-ordination	163,800	-28,000	135,800			
Primary National Strategy – Central Co-ordination	152,290	-26,000	126,290			
School Improvement Partners	108,240	-5,000	103,240			
School Intervention Grant	67,300		67,300			
School Development Grant (Local Authority element)	582,000	-159,000	423,000			
Integrated Youth Service						
Connexions (Universal)	2,408,810	-628,790	1,780,020	-300,000	George Searle	<p>The LA has a statutory responsibility to make available services to encourage, enable or assist the effective participation of all young people and relevant young adults in education or training. This in year reduction will require variation of the existing contract with CfBT (present value £1,071,087) for the delivery of General Information Advice and Guidance Services and will have an impact on the existing service level in schools and colleges during the Academic Year 2011/12. Changes to the service level had originally been planned to take effect from April 2011 following consultation with schools and colleges leading to a review and adjustment of the guidance entitlement from September 2011, improved use of alternative delivery methods, closure of Town Centre office and the permanent full time basing of Advisers within schools and colleges (i.e. where they are required to deliver) from April 2011.</p>

Details	2010/11 Allocations	Total Savings Over Previous Years	Remaining ABG budget	10/11 Proposed Reductions	Lead AD	Service Reduction/ Risk
	£	£	£	£		
Targeted Youth Support	Part of Connexions grant		See above	-116,000	George Searle	The LA has a statutory responsibility to make available services to encourage, enable or assist the effective participation of all young people and relevant young adults in education or training. Reduction will be managed by restructuring the service offer/thresholds, improving referral processes and application of robust caseload management. This saving proposed consists of a strategy of vacancy freezing combined with a programme of restructuring that deliver savings from Q4.
Positive Activities for Young People	326,500	-17,000	309,500	-88,000	George Searle	The LA has a statutory responsibility for securing and promoting Positive Activities. Reduction in the level of YOF will impact on the level of Positive Activities available as part of Bromley Youth Offer in final year of programme.
Bromley Children and Families Project						
Children's Fund	478,350	-93,000	385,350	-43,000	Karen Fletcher-Wright	An element of this service will now be funded from Sure Start Grant.
Extended Schools Start Up Costs	375,000	-375,000	0	0		N/A
Choice Advisers	29,000		29,000	-29,000	Karen Fletcher-Wright	This service will be funded from Sure Start.
Children's Social Care						
Care Matters White Paper	286,720	-12,000	274,720	-274,720	Kay Weiss	The Support to and engagement with LAC continues to need improvement and the Care Matters activities would therefore need to be delivered through alternative funding arrangements
Child Death Review Process	42,250		42,250	0		N/A
Child and Adolescent Mental Health Services	563,210	-65,000	498,210	0		N/A
Children's Social Care Workforce (formerly HRDS and NTS)	99,780		99,780	0	Grant held in ACS	N/A

Details	2010/11 Allocations	Total Savings Over Previous Years	Remaining ABG budget	10/11 Proposed Reductions	Lead AD	Service Reduction/ Risk
	£	£	£	£		
Other						
Child Trust Fund	4,910		4,910	0		N/A
Teenage Pregnancy	111,000	-4,550	106,450	0		N/A
Designated Teacher Funding	14,590		14,590	-14,590	Kay Weiss	Rise in capacity of schools to release designated leaders for safeguarding or LAC to attend training.
TO BE IDENTIFIED				-90,000		
TOTAL	6,415,170	-1,421,410	4,993,760	-1,420,220		